



CIN-U45203DL1976GO1008171

Web: www.ircon.org

Notification

IRCON INTERNATIONAL LIMITED is a premier Schedule “A” infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 3200 crores in the year 2016-17. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications from **candidates working in Indian Railways on immediate absorption basis** for following regular posts in **Electrical discipline** for projects/offices of Ircon within India or abroad for which eligibility criteria and other details are tabulated below:

ELECTRICAL

SNo	Ircon Designation and & Pay scale	Level of official required (Eligibility criteria)
1	Dy. General Manager/Electrical-E-4 Scale of Pay - Rs. 70000-200000/- + allowances + PRP (IDA) CTC: Rs 18 Lacs pa (Approx.)	SSE/SE official (Rs. 9300-34800 GP-4600 & above) (Pay Matrix Level-7 & above) <u>Qualification & experience -</u> B.Tech/BE Degree with 10 year experience in OHE Maintenance and Construction or Diploma with 20 years experience in OHE Maintenance and Construction
2	Manager/ Electrical - E3 Scale of Pay - Rs. 60000-180000/- + allowances + PRP (IDA) CTC: Rs 15 Lacs pa (Approx.)	SSE/SE official (Rs. 9300-34800 GP-4600 & above) (Pay Matrix Level-7 & above) <u>Qualification & experience -</u> B.Tech/BE Degree with 6 year experience in OHE Maintenance and Construction or Diploma with 16 years experience in OHE Maintenance and Construction
3	Dy. Manager/ Electrical - E-2 Scale of Pay - Rs. 50000-160000/- + allowances + PRP (IDA) CTC: Rs 13 Lacs pa (Approx.)	SSE/SE official (Rs. 9300-34800 GP-4600 & above) (Pay Matrix Level-7 & above) <u>Qualification & experience -</u> B.Tech/BE Degree with 3 year experience in OHE Maintenance and Construction or Diploma with 13 years experience in OHE Maintenance and Construction
4	Assistant Manager/ Electrical - E-1 Scale of Pay - Rs. 40000-140000/- + allowances + PRP (IDA) CTC: Rs 10 Lacs pa (Approx.)	JE (Rs 9300-34800 GP-4200) (Pay Matrix Level-6 & above), Diploma holder with 10 year experience in Electrical Maintenance and Construction.

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

Compensation Package: Basic Pay, DA, HRA lease rent, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday-homes, Welfare schemes and other Fringe benefits as per rules of the Company.

Place of posting: Anywhere in the Projects/Offices of the Company within India or abroad.

Selection Process: Written Exam and/or Interview or as decided by competent authority, Ircon.

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -:GENERAL INSTRUCTIONS:-

1. The number of posts indicated above may vary based on further assessment of requirement.
2. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
3. **Suitability:** If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.

B -: INSTRUCTIONS FOR APPLYING:-

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **The application should be submitted only once.**
2. Application **neatly typed** on A-4 size paper in the **prescribed format** should be sent to **Joint General Manager/HRM, IRCON INTERNATIONAL LIMITED, C-4, District Centre, Saket, New Delhi – 110 017** accompanied with the copy of following documents:
 - a) Matriculation Certificate (for age proof);
 - b) Certificate of professional Degree/Diploma;
 - c) Certificates of other professional qualifications, if any;
 - d) Certificates in proof of experience (clearly indicating the length and line of experience as per eligibility conditions), proof of pay
 - e) A copy of **CV (Curriculum Vitae) signed by candidate**
3. **Candidates should mention percentage in the fields where percentage is required. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:**
 - **In case where conversion into percentage is not provided by university/institutes:** "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
 - **In case where conversion into percentage is provided by university/institutes:** Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.
4. In the application form, there is a column for **“Details of ERP/Computer Proficiency”**. In this particular column, candidates have to provide the details regarding their knowledge/proficiency in Computers or in ERP with details of any diploma/certifications in the same.
5. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

6. Application is liable to be rejected if it is not in the prescribed format, incomplete, unsigned or received in IRCON. IRCON will not be responsible for loss of application in transit or postal delay. IRCON on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.

7. The envelope containing the application should be clearly super scribed “**Application for the post of**.....”

**APPLICATION FOR THE POST OF _____ ON IMMEDIATE ABSORPTION BASIS WITH IRCON
INTERNATIONAL LIMITED**

1. Name _____ Paste passport size
2. Father's Name _____ Photo
3. Date of Birth _____
4. Place of Birth _____
5. Date of initial Appointment in Railway _____
6. Present Pay Scale Rs. _____
7. Date of holding above scale/ grade _____
8. Basic Pay (Rs.) _____
9. Substantive Post on Parent Deptt./IRCON : _____
10. Next date of increment in substantive scale _____
11. Controlling Officer/Division _____
12. Whether belong to SC/ST/OBC _____ 14. Religion _____

13. Passport details:

Passport No.	Date of issue	Place of issue	Date of expiry

14. Address: _____ E-Mail & Mobile No. _____
 Residence (Present) _____

 Permanent : _____

 Official : _____

15. Educational/Technical Qualifications (Attested Copies enclosed):

Examination Passed	Year of Starting	Year of Passing	Name of the Instt./ University	%age of marks	Subject

16. Marital Status : Bachelor/Married. If married, details of Spouse

S.No.	Name	Relationship	Date of Birth/Age	Place of Birth

-: 2 :-

17. Details of Parents & Children :

S.No.	Name	Relationship	Date of Birth/Age	Place of Birth

18. Nominee to whom insured amount to be paid in the event of accident policy risk materializing :- _____
(Only applicable in case of foreign mobilisation)

19. Experience in Grade in Years :-

(a) RAILWAYS

Post held with scale of pay or Designation	Name & address of the Employer	Period		Work and nature of experience
		From Date	To Date	

(b) IRCON

From	To	Post held	Grade	Work and nature of experience

(c) OTHERS

Post held with scale of pay or Designation	Name & address of the Employer	Period		Work and nature of experience
		From Date	To Date	

20. i) Whether any DAR/Vig. Case pending or Contemplated _____

ii) Is he undergoing under any penalty. _____
Remarks, if any _____

21. Details of Award/Merit

1. _____
2. _____

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Signature of Official

Date: _____

Place: _____